



Long Gray Line Fund Impact Report



We have made meaningful progress toward the vision we put in place seven years ago, *for the Long Gray Line to be the most highly connected alumni body in the world*. During this time, we have greatly enhanced Alumni Support with new programs designed to move us closer to this aspirational vision. Your gifts to the West Point Association of Graduates through the **Long Gray Line Fund** have enabled us to create and grow programs such as the Rockbound Highland Home Program, Career Navigator, Grads Helping Grads, Shared Interest Groups, Hudson Valley Project, and many more. **Thank You!**

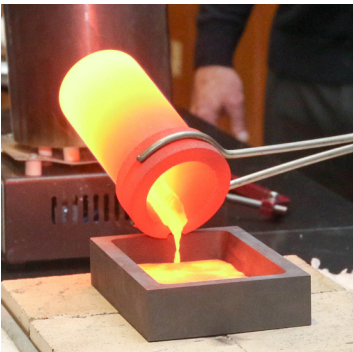
Grad Pass

You Asked. We Listened. 5-Year Grad Pass Is Here! Get back to West Point with ease using the new Grad Pass that is now valid for FIVE years. WPAOG has been working to secure this extended security pass for you to help ensure easier access to your Rockbound Highland Home, and it's finally here!



Ring Melt

On Friday, January 13, 2023 the West Point Association of Graduates hosted a moving ceremony for the 23rd annual Ring Melt. Sixty-seven rings were donated, the oldest from the Class of 1929. Over 100 family members were at West Point to pay tribute to loved ones, and the live stream received hundreds of views. Members of the AOG team and the USMA leadership team were honored to place rings in the crucible. Cadets from the Class of 2024, whose rings will carry the “legacy gold,” read messages from Ring Donor families. Three cadets from 2024 placed their grandfather’s rings into the crucible, followed by a solemn salute.



Gold Winning Career Services

Over the last five years, WPAOG has won 18 Stevie Awards from the American Business Awards.

Whether you are embarking on a new career path after military service, looking for a fresh challenge or pursuing advanced education, we enable all Grads with a strategic approach and partnerships with industry-leading companies to successfully navigate your career transition. In 2022 Career Services placed nearly 600 alums in new careers.

"Starting a second life and beginning again is no easy task. Your family, your psyche, your confidence will all be shaken at some point. WPAOG helps you stem this blow. They will prep you and keep you confident as you endure, adapt, and overcome. Based on a recommendation from a close friend, WPAOG was my first stop after I decided to retire. The team helped me prep my resume, gave excellent recommendations, and made connections expanding my network I will have for the rest of my professional career, most likely my life. Teaming up with WPAOG was my smartest move—just happy it happened early in my transition." —LTC (R) Eric Musgrave '01

"I reached out to WPAOG in early 2022 with the intent to change jobs. I wanted to take my time, so I didn't rush into a new job that wasn't the best fit. WPAOG's 1-on-1 coaching, specifically with resume reviews, how to optimize my LinkedIn profile, connect with grads, and navigate the offer/acceptance process ultimately gave me the confidence to accept an offer with a 46% salary increase. Had I not been job searching with WPAOG Career Services by my side, I would have settled for a lesser offer far earlier in the process."

—CPT Nicholas Dignacco '14



Gold Winning CONNECT Program

Not many students long to get up early on a Saturday morning but a group of CONNECT kids did! They were invited to the Army-Navy STEM Challenge this year hosted by the West Point Center for Leadership & Diversity in STEM at United States Military Academy.

Coached by the cadets of the United States Military Academy and the United States Naval Academy the students were divided into teams to take part in three challenges: building and programming a robot, bridge construction, and the Turning Tumble computational coding (a series of puzzle challenges to effectively understand what computers do).



Students spent the day with the USMA and USNA Cadets, moving from one challenge to the next. In the end, it was one of our NAVY CONNECT Teams that won the challenge, sending the trophy to Annapolis until next year. For our CONNECT students however, everyone was a winner having the wonderful opportunity to learn through fun challenges and spend a day with the USMA and USNA STEM mentors.

50-Year Affiliation Program

Beginning on R-Day, the entering cadet class is paired with a graduation class that is fifty years its senior. Over the next four years, the graduates will accompany their affiliated cadets at significant Academy events (e.g., Cow Affirmation Ceremony, Ring Weekend, Branch Night). As cadets “Grip Hands” with those who preceded them a half-century earlier, the 50-year Affiliation Program has matured to become an indispensable element in not only the development of cadets, but also in the strengthening of the Long Gray Line.



WPAOG Podcast Program

**Adopting a ‘Never-quit’ Mentality with
MAJ Nargis Kabiri ’10**



In our interview with MAJ Nargis Kabiri, Army Marketing Officer and West Point Class of 2010 grad, MAJ Kabiri talks about the trials and tribulations of growing up as an Afghan American in the United States, turning to sports as an outlet during her time at West Point, and how her journey as a commissioned Field Artillery Officer transpired into a path towards entrepreneurship. Subscribe to the WPAOG podcast on SimpleCast, Apple Podcasts, Spotify, or Google Podcasts.



Diversity & Inclusion Leadership Conference



**2023 West Point Diversity & Inclusion
Leadership Conference**

August 30 – 31, 2023, West Point, NY

As our 40th Chief of Staff of the Army has stated, “Our people are our greatest strength and our most important weapon system.” The West Point Diversity & Inclusion Leadership Conference is held at West Point each year in the Fall. The two-day conference brings together:

- West Point community (Cadets, Staff and Faculty)
- West Point alumni
- Cadets and Midshipmen from our Sister Service Academies
- Army, Air Force, Navy and DoD leaders
- Nationally recognized diversity and inclusion professionals

Together, we advance the collective knowledge of diversity and inclusion principles and best practices in support of the Army People Strategy and the West Point Diversity & Inclusion Plan. We improve our strategies to acquire, develop, and retain soldiers and civilians from all backgrounds. Our different attributes, experiences, cultures, characteristics, backgrounds, and talents are our force multipliers. Fostering an inclusive environment and building adaptive and cohesive teams enable us to build and sustain readiness that is crucial to the Army’s global security mission.

Memorial Support Program

In 2022, the West Point Association of Graduates supported 162 families who came to have a service at West Point, the highest number ever. This vital program touched more than 3,500 members of the Long Gray Line, including their families and friends, who attended funerals in 2022.

WPAOG Preparatory Scholarship Program

The West Point AOG Preparatory Scholarship Program provides partial scholarships for a year of post-secondary school education at preparatory schools and military junior colleges for carefully selected and highly motivated young people seeking admission to the United States Military Academy. This year, we awarded 34 students with scholarships.



West Point
ASSOCIATION OF GRADUATES

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